The Membership Committee manages the growth of Ad 2 Hawaii, which allows us to commit to bigger and more impactful projects in our community. With an ever-growing community of young professionals, recruitment of new members ensures a steady flow of innovative perspectives and reinforced motivation. Retention is crucial in the wellbeing of the organization—returning members can provide guidance and support while continuing to grow professionally. Lastly, involvement is essential for all members as having a large roster would mean nothing if only a fraction participated. We organized our goals to prioritize those three key elements:

1. Recruitment: Increase membership by 30%
2. Retention: No more than 10% member turnover
3. Involvement: Have at least 20% of members taking on leadership roles or participating in ADvise mentorship program

To reach those goals, we needed to optimize our communication not only within our organization, but also outside of it. Current members needed to be on the same page and regularly updated for opportunities and incentives while we also needed to connect with the public and seek prospective members. For this reason, it was important for the Membership Committee and the Communications Committee to work together and shoot for the best results.

**Goal 1 – Recruitment: Increase membership by 30%**

The percentage increase last year was about 15% of the total membership count, but with the rebrand of our organization, we were driven to double that number. The biggest project for the Communications Committee is the website renovation which came later in the year with the rebrand. Perhaps the most impactful website change for membership was the correction in submission of the application form and payment. On our own website, visitors were able to submit membership forms and submit payment later. This kept us constantly reaching out to the non-paid registrations and that often resulted in cold calls, unanswered emails, and an inconclusive application. The redesigned website was
also more well-organized and clearly communicated. It is evident that our organization is valuable, but not everybody is aware of our presence.

We needed a platform to quickly expand our reach to a broader, yet local, audience. We sent a press release to local FOX-affiliated station, KHON2, and were able to discuss Ad 2 Hawaii on the morning news (EXHIBIT 1). We also participated in an interview on local radio stations 93.1 Da Paina, 94.7 KUMU, and 102.7 Da Bomb (EXHIBIT 2).

**Communication vehicle:** TV and radio  
**Type:** Self-promotion and communication with non-members  
**Goal:** Raise awareness to a large audience in a short amount of time  
**Target:** General public  
**Budget:** $0.00  
**Distribution:** KHON2, Da Paina, KUMU, Da Bomb  
**Results:** Significant air-time on popular TV channel and radio stations

On a smaller scale, we reached out to our corporate connections. A survey we conducted showed that a high percentage of members not only heard of Ad 2 through their employers, but also joined because of them. We contacted agencies and colleagues to see if there might be any interest from their employees. As a result, we were able to conduct an information session for Anthology Marketing Group, a top marketing firm in Hawaii (EXHIBIT 3) and to a professional event planning class at Hawaii Pacific University (EXHIBIT 4). In addition to that, MVNP, a well-known advertising agency and public relations firm, registered employees that were interested after initial contact.

**Communication vehicle:** Event  
**Type:** Self-promotion and communication with non-members  
**Goal:** Recruit professionals with interest or experience in advertising industry  
**Target:** Experienced professionals and motivated students 21-32 years old
Budget: $0.00

Distribution: In-person presentation

Results: Seven confirmed memberships and three prospects (EXHIBIT 5)

Now that the word was out, we needed to present an opportunity for prospective members to learn more about us in person. We hosted a membership drive that served as our “hook” to draw in first-timers. To create a sense of urgency and exclusivity, we offered a 25% discount and a free raffle ticket for new membership registrations at the event. For retention, we offered a 33% renewal discount. We also announced through our social media promotions and e-blast that we would be giving away Apple AirPods.

Communication vehicle: Digital and social media

Type: Event promotion

Goal: 30 attendees at membership drive

Target: Prospective members who have heard of and are following Ad 2 Hawaii

Budget: $151.81

Distribution: Ad 2 Hawaii E-blast, Facebook, and Instagram

Results: 36 attendees

To maximize attendance at our membership drive, we carefully selected our venue based on accessibility and attractiveness. We decided on Haus Supper Club (EXHIBIT 6), a new establishment that functions as a restaurant, karaoke, speakeasy, sushi bar, and a late-night club—all of which are appealing to our target age range of 21-32. Furthermore, there was ample parking, it was centrally located, and there was no cover charge. We eliminated common excuses that might deter attendance.

The results of our efforts were instant and we counted 36 attendees at our membership drive, most of whom were newcomers. New registrations this year combined with the recruits from agencies totaled a 51% increase in membership from July 2019’s roster, which is 20% more than our initial goal.

Goal 2 – Retention: No more than 10% member turnover
Retention of members is a direct testimony to the continued value of Ad 2 Hawaii. There are factors that can prevent membership renewal such as moving homes, changing jobs, financial issues, and more. However, there are also members without those boundaries who still fail to see the value in Ad 2. Inevitably, our roster tends to be about 30% less than what it started with at the beginning of each fiscal year. This pressures us the following year to recruit new members and spend energy that could be used for other matters. Although we can’t control what happens outside of Ad 2 Hawaii, we decided to improve our organization for current members who did not see its value.

In order to give people what they want, we needed to know what motivated them. We conducted two different surveys at two separate times. The first was a general questionnaire (EXHIBIT 7) about expectations and what members hoped to achieve from Ad 2 Hawaii. The second survey (EXHIBIT 8) was conducted through one-on-one phone calls or emails and looked for specific feedback on improvements.

**Communication vehicle:** Print

**Type:** Member feedback and regular communication with members

**Goal:** Receive direct feedback and improve Ad 2 Hawaii for its current members

**Target:** Ad 2 Hawaii members

**Budget:** $0.00

**Distribution:** Printed surveys, 1:1 emails, 1:1 phone calls

**Results:** 21 responses (survey #1), 22 responses (survey #2)

Our surveys revealed that some members found it difficult to attend events because they were unaware of them and could not adjust their schedules last-minute. This was directly addressed through the makeover of our e-newsletter and increased frequency of distribution to be monthly rather than quarterly. Aside from information about events, the e-newsletter (EXHIBIT 9) also announced job opportunities, featured members and blogs, updates within Ad 2, and other news.
Communication vehicle: Digital

Type: Regular communication with members

Goal: To increase open-rate of e-newsletters

Target: Members

Budget: $0.00

Distribution: E-newsletter

Results: 6.6% increase in e-newsletter open rate (EXHIBIT 10)

An internal request form (EXHIBIT 11) was also created to ensure that the Communications Committee had enough time to prepare materials for publishing.

Communication vehicle: Digital

Type: Internal communication

Goal: To publish social media promotion posts in a timely manner

Target: Ad 2 Hawaii board members

Budget: $0.00

Distribution: Online form

Results: Social media posts published at least one week prior to event date

Participants of the surveys also expressed wanting more direct benefits to being an Ad 2 Hawaii member, something more tangible. We reached out to our connections for possible partnerships and through trades, we were able to acquire benefits from Hawaii Business Magazine (EXHIBIT 12):

- Complimentary printed subscriptions for their monthly publication
- Exclusive discounts on “Movers and Makers”
- Passes to Hawaii Business Magazine’s events and conferences

We also partnered with Honolulu Federal Credit Union (EXHIBIT 13), enabling all our members and their immediate families to join the credit union membership.
Another common response we received on the survey was that although members wanted to network, they felt nervous as a newcomer. For this reason, we restructured our membership events. Formerly known as Watercooler Wednesdays, we rebranded our monthly get-togethers to Signature Socials which engaged attendees in activities and immersive atmospheres rather than simply giving them a space to hang out. A prime example of this is Signature Social: Wine Down Wednesday (EXHIBIT 14). Participants were guided through a basic wine-tasting class followed by a private wine cellar tour led by a certified sommelier. The course was structured in the form of a discussion, so members were able to learn a new skill with each other while socializing.

As of March 2020, we have suffered a 20% decrease in total membership count from July 2019. However, it is too early to conclude this as our final result. There are three months left in the fiscal year, and some expired members have already expressed a commitment to renew. Furthermore, a third of the decrease was due to expiration of memberships from the same agency. In cases like this, we simply need to inform the agency of their expiration. We will work on these renewals and continue strengthening our improvements to maintain the social health and wellbeing of Ad 2 Hawaii.

Goal 3 – Involvement: Have at least 20% of members taking on leadership roles or participating in ADvise mentorship program

Ad 2 Hawaii is an organization in which you get what you put in. It is not uncommon to have members pay their dues then keep to themselves for the entire year. As strong advocates of Ad 2, we wanted to make sure that members not only understood the incentives, but also had opportunities to experience it themselves.

Results from our surveys showed that aside from networking opportunities, members sought hands-on experience the most. In response to that, we made sure to amplify opportunities for members to volunteer for leadership roles. We paid close attention to our members at our events and we
approached select members who showed passion and enthusiasm. We brainstormed ideas and realistic projects, eventually leading to them voluntarily handling high-priority tasks.

- Priscilla Zheng chairs the Public Service Committee (EXHIBIT 15.1).
- Jared Araki and Alexis Panoncillo planned our rebrand launch (EXHIBIT 15.2).
- Jared Araki and Maile Kawasaki co-led a finance course (EXHIBIT 15.3).
- Chloe Kagesa created a video recapping New Year, New Ad 2. (EXHIBIT 15.4).
- Lauren Martinez created a video recapping membership drive. (EXHIBIT 15.5).

To cater to those looking for a more guided opportunity, we launched ADvise (EXHIBIT 16), a mentorship program in partnership with AAF Hawaii. This newly formed mentorship program gives the opportunity for members to meet with local experts in areas like marketing, advertising, production, communications, and more.

**Communication vehicle:** Digital

**Type:** Announcement

**Goal:** 15% of total membership count registered

**Target:** Ad 2 Hawaii members

**Budget:** $0.00

**Distribution:** E-blast and social media

**Results:** 18% of total membership count registered

ADvise was designed to create a culture of continuous learning for our members. AAF Hawaii members volunteer as mentors and provide guidance and support to an Ad 2 Hawaii “mentee.” This initially begins in the form of one-on-one coaching which could lead to on-the-job shadowing, potential job opportunities, and more, ultimately providing personal and career development outside of the workplace. Through this program, AAF Hawaii will help grow the next generation of advertising leaders and potentially gain new perspectives from the young, up-and-coming industry professionals.
As a result of our efforts, six members took on new responsibilities and ten registered for ADvise (EXHIBIT 17), two of which already committed to leadership roles. This means a high level of involvement from 30% of our roster at that time that were not on the board. As for mentors, ten AAF Hawaii members signed up to be mentors (EXHIBIT 18). As we officially launch ADvise and offer more opportunities to our members, we anticipate more involvement in the next few months and are excited to engage with AAF Hawaii.

Our Membership and Communications Committees complemented each other well. Where members serve as the wheels within the organization, communication is what kept those wheels turning. We ensured that everyone was on the same page when it came to who we are and our objectives. Updates were sent in a clear and timely fashion so that our members had every opportunity to participate in each event and conversation. Without membership, there would be no participants, and without communication, there would be no participation. Our committees served their purpose well by increasing both.
Ad 2 Honolulu to Produce Free Ad Campaign for Non-Profit

Exhibit 1
Ad 2 Hawaii on KHON2
Exhibit 2
Ad 2 Hawaii at Radio Stations
Exhibit 3
Ad 2 Hawaii Presentation at Anthology Marketing Group
Exhibit 4
Ad 2 Hawaii Presentation at Hawaii Pacific University
Exhibit 5.1
Confirmed members from MVNP

Re: Ad 2 Honolulu Membership

Khrystyn Funasaki <khrystynfunasaki@gmail.com>
to Debbie, Susan, me

Hi Debbie,

If they can bring a check that would be great (one check for $240 for all 4 of them includes the discount). Let me know however, if you need an invoice for accounting and we can provide one.

Thanks so much!
Khrystyn

On Tue, Sep 3, 2019 at 1:33 PM Debbie Tada <dtada@mvnp.com> wrote:

Hi Khrystyn,

The following MVNPers will be attending this week’s Ad2 Membership Drive:

Analisa Cortes
Sara Mayko
Emma Baldwin

Jano Han would also like to join Ad2 but she’s unable to attend the event.

Will they need to bring a check or will we be receiving an invoice to cover their annual membership fee?

Thanks,
Debbie
Hi Khrystyn & Michael,

Sorry for the late notice. But, we have three more MVNPers that would like to join Ad 2 Honolulu. Two of the three will be attending tonight’s Membership Drive event.

Cayli Hirata - Attending
Ashley Omori-Yamashiro - Attending
Maurice Berbano - Joining but not attending

We will have another check in the amount of $180. Please send us an invoice at your convenience.

Thanks for accommodating our last minute request!

Debbie

DEBBIE TADA
ACCOUNT SERVICES DIRECTOR
808.784.9132 / 808.205.7450 (cell)

MVNP
745 FORT STREET, SUITE 900
HONOLULU, HAWAII 96813
MVNP.COM
Exhibit 5.3  
Prospective members from Anthology Marketing group

Edwina Minglana Pīnē  
to me, Khystyn  

Hi Michael, hope you guys are staying healthy and safe. Here are the names so far interested in membership:

1. Christine Ulander: christine.ulandez@anthologygroup.com

2. Gabriella Lopez: gabriella.lopez@anthologygroup.com

3. Yvonne Fong: yvonne.fong@anthologygroup.com  She was unable to attend the informational session but is approved for membership by us.

***
Exhibit 6
Membership Drive
Exhibit 7
Membership Survey #1 (in-person)

Ad 2 Honolulu Member Survey

How Are We Doing?
We want to hear from you! Ad 2 Honolulu strives to provide value and opportunities for our members. Please take a moment to complete this survey and bring it to the check-in table for an extra raffle ticket. Thanks!

What committee(s) are you currently involved or interested in?
- Public Service
- Communications
- Membership
- Cornerstone Events & Initiatives
- Programs & Fundraising

What do you hope to gain from Ad 2?
- Networking
- Professional Development
- Mentorship
- Job Opportunities
- Other:

Are you currently employed?
- Yes | No

Does your employer cover your Ad 2 membership?
- Yes | No

Do you intend on renewing your Ad 2 membership?
- Yes | No

What's the biggest factor in deciding to attend an Ad 2 event?
- Cost
- Convenience (location/parking)
- Type of event (panel, networking, pau hana)
- People I know will be there

What do you look forward to when attending Ad 2 events? Rank options below from most important (1) to least important (5).
- Hanging out with my friends
- Meeting new people
- Learning more about the industry
- Opportunities/hands on work
- Gaining knowledge/skills

Ad 2 Honolulu Member Survey

Continued

Which day of the week is best for you to attend events? (Can choose multiple)
- Monday
- Tuesday
- Wednesday
- Thursday
- Friday
- Weekend

How did you hear about Ad 2 Honolulu?

Did you decide to join after attending a specific event? If so, which event was it?

What has been your favorite Ad 2 Honolulu event?

Please share any additional comments or suggestions.
Exhibit 8
Membership Survey #2 (email/over the phone)

Phone interview questions

- How did you hear about Ad 2 and what made you decide to join?
- What are some things you feel Ad 2 does a good job?
- What are some things you think can be improved?
- (If they’re not a board member) What can we do to get you more involved or even take a leadership role in Ad 2?
- What do you want to gain out of your Ad 2 membership?
Exhibit 9.1
E-Newsletter

AD2 HAWAI’I

THE CURRENT
BE THE FIRST TO KNOW

INTRODUCING THE NEW
AD2HAWAII.ORG

It's here and It's exciting: we've launched our new website! Browse the new Ad2Hawaii.org for yourself and you'll notice the website reflects our recent brand refresh, provides a dynamic user experience, and is configured to be more mobile-friendly.

Like before, Ad 2 Hawaii members and the community alike can visit our website to learn about our upcoming events, join or renew their membership, find the latest industry job openings, browse our photo albums, and now, read our new blog!

Thank you to our team who worked tirelessly to develop our redesigned website! We hope you all enjoy it.
Exhibit 9.2
E-Newsletter

UPCOMING EVENTS

signature social:
beers with peers

It’s been a few months and we know you miss it, so get ready for another Signature Social — “Beers with Peers” edition! Our popular pau hana returns this month and we’re trying a new spot in town: Hana Koa Brewing Co. This event is free and open to all Ad 2 Hawaii members, affiliates, and friends—just look for our banner!

WHEN:
Thursday, March 26, 2020
6 – 8 p.m.

WHERE:
Hana Koa Brewing Co.
962 Kawaiahaö Street
Honolulu, HI 96814

PARKING:
A large parking lot, plus designated street parking around the brewery.

More Info
Hawaii Business Magazine Partnership

Ad 2 Hawaii is always looking to provide added benefits for our growing membership. Starting in April, in partnership with Hawaii Business Magazine, all active Ad 2 Hawaii members will receive complimentary printed subscriptions for their monthly publication, along with the following benefits:

- Access to their twice daily e-newsletter “Today’s Hawaii News”
- Exclusive discounts for posts on “Movers and Makers” — HB’s new directory-style platform for working professionals to promote their latest professional developments
- Discounted passes to HB events and conferences

Mahalo to Hawaii Business for keeping our members up-to-date on the latest business news, happenings, and events in our community to help us succeed and advance our careers!
**LOOKING BACK**

*Shots for Shots*

This past Saturday, we dressed in our best business attire and came ready to smile for our new head shots at our event, *Shots for Shots!* A big mahalo to Eric Noye for the top-notch photography and Deb Nishimoto for the fabulous hair and makeup touch ups. And thank you to our event sponsor, Stage Restaurant, for the perfect space in the Cupola Gallery. We hope that those who came out enjoyed getting their professional photo taken!

**MEMBER SPOTLIGHT**

This month, we’re featuring a shining member of ours: **Lauren Martinez**.

An Ad 2 Hawaii member of almost two years and a recent graduate of Hawaii Pacific University, Lauren is currently a Production Assistant at Kinetic Productions. She serves on our Public Service and Communications committees, and it is actually that involvement in Ad 2 Hawaii that has led her to where she is today.

“When you join Ad 2 Hawaii, you never really know who you’re going to meet or where you will end up. For me, I ended up working in Video Production with Kinetic Productions, doing what I never thought I would get the opportunity to do,” said Lauren.

Read more of Lauren’s journey in a recent blog entry that she wrote.
Exhibit 9.5
E-Newsletter

 JOB OPPORTUNITIES

• Account Executive | MVNP
• Assistant Account Executive | Anthology Marketing Group
• Traffic Coordinator | Anthology Marketing Group
• Media Specialist | Anthology Marketing Group

View All Jobs

 SAVE THE DATE

• March 26: Signature Social | Hana Koa Brewing Co.
• May 2: 2020 Pele Awards | Alohilani Resort
• May 9: 2020 High School Pele Awards | McKinley High School
Exhibit 10
E-Newsletter Open Rate (Mailchimp)

AD 2 HAWAII NEWSLETTER OPEN RATE

**QTR**

AVG: 16.8%

- 17.0%
- 15.7%

**MONTHLY**

AVG: 23.4%

- 22.0%
- 25.5%
- 22.6%
- 22.7%
Exhibit 11.1
Internal Communications Request Form

Communications Request

Please fill out this form as completely as possible. Requests will be received by Helen (hinchings@gmail.com) and the Exec Team. Khrystyn (khrystynfuna@gmail.com), Jasmine (jasminejimnez@gmail.com), Mitchell (mitchell הולדת@gmail.com) and Lauren (laurencallwa@gmail.com). Job requests should be submitted 2 weeks in advance.

The name and photo associated with your Google account will be recorded when you upload files and submit this form. Not mchern@gmail.com? Switch account.

* Required

Requested by (first and last name) *

Your answer

Project Title *

Your answer

Date of Request *

__ / __ / 2020

Is this a rush job? (<1 week notice) *

- Yes
- No
Exhibit 11.2
Internal Communications Request Form

What do you want? *
Check all that apply.

☐ Social media (Instagram & Facebook)
☐ Facebook Event
☐ E-mail blast
☐ Eventbrite
☐ Photograpy
☐ Videography
☐ Website
☐ Other: ____________________________

When do you want them? Please format similar to "Eblast - MM/DD, Social Media - MM/DD, etc." *
Your answer ____________________________

Additional details ( specifics, size, quantity, etc.)
Your answer ____________________________

Design
Your answer ____________________________

Copy/content ( general info is fine; I can refine, i.e., event details, cost, parking if applicable.) *
Your answer ____________________________
Exhibit 11.3
Internal Communications Request Form

Post-announcement/event tasks needed? (i.e. event recap & due date, link removals, etc.)

Your answer

File Upload (if needed)

Add file

Submit
Exhibit 12
Hawaii Business Magazine Benefits

Hawaii Business Magazine

In partnership with Hawaii Business Magazine, Ad 2 Hawaii members will receive complimentary printed subscriptions for their monthly publication, along with the following benefits:

- Access to their twice daily e-newsletter "Today's Hawaii News"
- Exclusive discounts for posts on "Movers and Makers" — HB's new directory-style platform for working professionals to promote their latest professional developments
- Passes to HB events and conferences

LEARN MORE
Exhibit 13
Honolulu Federal Credit Union Benefits

Honolulu Federal Credit Union (HOCU)

As a select group with HOCU, all Ad 2 Hawaii members and their immediate families are eligible to join for credit union membership.

LEARN MORE
Exhibit 14.1
Signature Social: Wine Down Wednesday
Exhibit 14.2
Signature Social: Wine Down Wednesday
Exhibit 14.3
Signature Social: Wine Down Wednesday
Exhibit 15.1
Public Service Chair Priscilla Zheng
Exhibit 15.2
New Year, New Ad 2 (rebrand launch party) planned by Jared Araki and Alexis Panoncillo
Exhibit 15.3
Adulting 101 led by Jared Araki and Maile Kawasaki
Exhibit 15.4
New Year, New Ad 2 Recap Video created by Chloe Kagesa

Ad 2 Hawaii...
Did you miss our "New Year, New Ad 2" event? It’s ok, we still love you. Here are some highlights of the night which kicked off our new look! How will YOU improve yourself in 2020?
Exhibit 15.5
Membership Drive Recap Video created by Lauren Martinez

Ad 2 Hawaii...
If you weren't there last night, you missed out! We had an incredible turnout at our first membership drive 🎉. Thank you to everyone who came and created a positive networking experience. Excited for the new members who signed up and took advantag...
Exhibit 16.1
ADvise Mentorship Program
OVERVIEW
This mentorship program is designed to create a culture of continuous learning for Ad 2 Hawai’i members. AAF Hawaii members can volunteer to become a mentor and provide guidance and support to an Ad 2 Hawai’i “mentee” in the form of one-on-one coaching which could lead to on-the-job shadowing, job opportunities and more, ultimately providing personal and career development outside of the workplace.

AAF Hawaii will help grow the next generation of leaders in the advertising industry and potentially gain new perspectives and insights from the young, up-and-coming industry professional.

Both will have built a new professional relationship for future opportunities after the program.

Length of mentorship can vary from a 3-month or 6-month commitment to allow the opportunity for multiple mentorships in a fiscal year.

GOALS
Ad 2 Hawai’i:
To gain knowledge and develop additional skills in a field they are interested in, and to strengthen the relationship between Ad 2 Hawai’i and AAF Hawaii.

AAF Hawaii:
To mentor an Ad 2 Hawai’i member with interests in specific roles related to advertising, marketing, communications, media, design and/or public relations.

“Both (Ad 2 Hawai’i & AAF Hawaii) will have built a new professional relationship for future opportunities after the program.”
Exhibit 16.3
ADvise Mentorship Program

SPECIFICATIONS
Ad 2 Hawai‘i Members have 3 objectives:
- Commit to all meetings (at least once a month) and be on time. Remember that mentors are here for you and not the other way around.
- Maintain a positive attitude about any feedback or suggestions received.
- Prepare questions and inquiries about the mentor’s profession or a project that the mentor worked on or is working on (if appropriate).

AAF Hawaii Mentors have 3 objectives:
- Help your Ad 2 Hawai‘i mentee(s) develop personalized goals for the mentorship.
- Organize at least 1 (in-person or phone) meeting per month.
- Provide feedback, guidance and suggestions for mentee(s) to improve desired skill(s) or in desired field(s).

Our AAF Hawaii Mentors from various occupations include copywriting, creative directors and account executives.
Exhibit 16.4
ADvise Mentorship Program

**DISCUSSION TOPIC SUGGESTIONS**

- What do you do in a typical workday? What are your major responsibilities?
- How did you enter the field? How long have you been in it?
- What were some past jobs?
- When and how did you decide you wanted to do what you’re doing now?
- What kind of changes are occurring in your position?
- What are some of the challenges you face in your position?
- What type of courses or experience would you recommend to succeed in your job?
- Can you recommend any publications to help educate myself? Any movies or TV shows?
- Who are your mentors and role models?
- Do you have a personal slogan or motto that has helped you get to where you are now?
Exhibit 17.1
ADvise Mentorship Registration

Our current mentors specialize in the following areas of advertising/marketing. From the following, choose three (3) of which you have interest in focusing on with a mentor:

4 responses

- Account Service: 1 (25%)
- Copywriting: 2 (50%)
- Production: 1 (25%)
- Creative: 3 (75%)
- Social Media: 3 (75%)
Exhibit 17.2
ADvise Mentorship Registration

6 responses

Message for respondents
This form is no longer accepting responses

Who has responded?

Email
chundakota@gmail.com
khrystynfunasaki@gmail.com
alexispanoncillo@gmail.com
chloekagesa@gmail.com
joanpagaragan@gmail.com
kholzer.cameragmail.com
Exhibit 18
ADvise Mentorship Confirmed Mentors from AAF Hawaii

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<th>B</th>
<th>C</th>
<th>D</th>
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<td>Ajimura</td>
<td>Servco Pacific Inc</td>
<td>Creative</td>
<td><a href="mailto:sandy.ajimura@servco.com">sandy.ajimura@servco.com</a></td>
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<td>AdStreamz</td>
<td>Social Media</td>
<td><a href="mailto:melissa@adstreamz.com">melissa@adstreamz.com</a></td>
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</tr>
<tr>
<td>Jody</td>
<td>Shiroma</td>
<td>PBS Hawaii</td>
<td></td>
<td><a href="mailto:jshtroma@pbshawaii.org">jshtroma@pbshawaii.org</a></td>
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